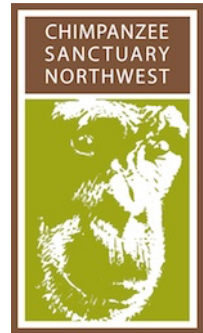


Job Opening: Full Time Chimpanzee Caregiver

Open: January 2023

Closed: When filled

Start Date: As soon as possible



Nature of Position

Provides for the care and management of the chimpanzee residents at the sanctuary and contributes to CSNW's education and outreach efforts. Ideal candidate is able to assist with the sanctuary's positive reinforcement training program.

Relationship to Staff and Volunteers

Reports to Chimp House Manager. May train new staff on caregiving duties. Trains and oversees Chimp House volunteers of all levels when on duty and directs the activities of other staff while in the role of Lead Caregiver.

Position Duties

- Safely transfers chimpanzees to and from various areas within the facility and unlocks enclosures for regular cleaning and maintenance
- Prepares food for each chimpanzee by following written diet instructions, serves meals to each chimpanzee, and administers medicines as instructed to promote proper nutrition and health
- Cleans chimpanzee indoor and outdoor enclosures and conducts pest control activities.
- Participates in the Positive Reinforcement Training program to help the chimpanzees develop cooperative health monitoring behaviors
- Observes and monitors chimpanzees' general health and behavior around other chimpanzees, staff and volunteers. Informs supervisor of any abnormal behavior to ensure chimpanzee safety, procures immediate medical care as necessary, and assists veterinarian with medical procedures as needed.
- Provides effective supervision and direction to volunteers to further develop and build their skills, experience and expertise
- Responds to violations of safety protocols and reports violations to supervisor.
- Provides regular enrichment opportunities for the chimpanzees and maintains enrichment protocols.
- Prepares and updates chimpanzee records and reports, and ensures thorough documentation/accountability of daily activities to enhance knowledge of the chimpanzees
- Trains regularly on chimpanzee escape and emergency response procedures and participates in emergency drills.
- Maintains an annual tuberculosis test and seasonal influenza vaccine schedule and is fully vaccinated against COVID-19 according to CDC guidelines.
- Contributes to Outreach and Education Programs
 - Shares stories, photos, and video of the chimpanzees on the CSNW blog
 - Conducts guided tours for invited guests

- Maintains paper and electronic medical records
 - Enters all medical records into digital database
 - Files paper records after entry if necessary
- Assists with caring for the sanctuary's cattle herd
 - Feeds hay and special diets and provides fresh water
 - Cleans barns and provides fresh bedding
- Assists with other projects as assigned

Other Responsibilities

- Follows CSNW philosophy of care in all interactions with chimpanzees
- Establishes and promotes a friendly relationship with the chimpanzees to ensure their wellbeing
- Abides by established safety protocols at all times

Position Schedule

- Position is full-time (salaried, non-exempt): Set weekly schedule will be determined by the chimp house manager
- Weekend shifts, holiday shifts, and evening on call hours required
- Overnight stays at the sanctuary may be required occasionally when live-in staff are away

Compensation

- \$49,000 yearly base salary, overtime eligible
- Medical, dental and vision
- Short- and Long-Term Disability Insurance
- Paid Time Off policy includes sick, vacation, jury duty and bereavement time
- SIMPLE IRA retirement plan
- Paid family and medical leave is available according to the Washington State Family and Medical Leave Act. As a benefit to employees, CSNW pays the employee portion of the FML tax.

Required Qualifications:

- Bachelor's degree
- 1-2 years volunteer or intern experience caring for chimpanzees in a sanctuary, zoo, or related setting
- Ability to lift 50 lbs. and handle the physical requirements of cleaning enclosures
- Basic computer and web proficiency
- Ability to communicate professionally and persuasively both in writing and in person

- The right candidate must work well with others, have a positive attitude, and be fully dedicated to the chimpanzees' care

Preferred Qualifications:

- Education in primate behavior or related field
- Professional experience in chimpanzee care
- Experience using Positive Reinforcement Training
- Experience with basic maintenance tasks and grounds-keeping/willingness to learn

To apply, submit cover letter and resume, with at least two professional references, to:

Anna Wallace
anna@chimpsnw.org