

CHIMPANZEE SANCTUARY NORTHWEST SEEKS A RETREAT FACILITATOR

Originally envisioned in 2003, Chimpanzee Sanctuary Northwest (CSNW) is a new kind of chimpanzee sanctuary. CSNW provides lifetime quality care for formerly abused or exploited chimpanzees, while bettering the world for all great apes through legal advocacy, education and collaboration. Its first residents, Negra, Burrito, Foxie, Missy, Annie, Jody and Jamie, arrived to their new home in Cle Elum, Washington in June 2008. CSNW is now the tenth sanctuary for captive chimpanzees in the US.



PROVIDING SANCTUARY
FOR THEIR DIGNITY
.....
BUILDING AWARENESS
FOR THEIR SURVIVAL

On June 12 the Board of Directors and Management Team will hold its second on-site, full day retreat. We are seeking a facilitator for this event.

The goals of the retreat are:

- **Team building:** The national board meets by teleconference, and “face time” is a rare opportunity to strengthen relationships and trust, as well as to simply have some fun. Also, this will be the first board meeting for 2-4 of the newest board members, and we would like to take time to make them feel welcomed, valued part of the leadership team.
- **Strategic planning and prioritizing goals:** A strategic planning committee has gathered input from donors, volunteers and colleagues in the field about the strengths, weaknesses, opportunities and threats to the organization. A long list of possible goals has been generated and stakeholder groups have indicated where they think CSNW should focus. This retreat is a time for the board to set strategic direction for the organization by prioritizing goals for the next 3-5 years.
- **Board development:** This relatively young board has plenty of opportunities to grow and strengthen, and this retreat is a time to identify how to do so. This is related to strategic planning and important in the short term.

Scope of work for facilitator:

- Engage in phone calls and emails with the retreat planning team (Executive Director, Board President, Board Member/Strategic Planning Committee Chair) to finalize the agenda. We will make every effort to minimize planning work required by the facilitator, but know that a facilitator must spend some time preparing to be effective.
- Facilitate the retreat, in the Cle Elum area, from approximately 10am – 5pm on 6/12/10.

Our budget for the facilitator is \$1000. We know this is less than market rate (especially given travel time that may be required). We can discuss creative, in-kind compensation options (including the once-in-a-lifetime opportunity to meet an amazing group of chimpanzees!) but are unable to increase the dollar amount of the compensation.

To apply, email the following information to Sarah Baeckler by May 17th (email below).

- A cover letter, brief proposal, and associated materials detailing your skills and experience
- Three relevant professional references
- A list of clients (or selected clients)
- Attestation that you understand financial compensation is limited to \$1000, that you are available on June 12th, and that you are willing to travel to and from Cle Elum.

Questions are welcome and can be directed to Strategic Planning Chair Mary Murray (mary@chimpsanctuarynw.org) or Executive Director Sarah Baeckler (sarah@chimpsanctuarynw.org).